

**American Federation of  
Government Employees,**  
*Affiliated with the AFL-CIO*  
**Council 260**

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Date : June 24, 2015

Reply to

Attn of : Ashby Crowder, Executive Vice President, AFGE Council 260



Subject : OPM Data Breach

To : Emmalisa Hobbs, Chief, Labor/Employee Relations (HTL)

This will serve as the demand of the Council of NARA Locals to bargain over paid duty time for NARA employees to deal with the fallout of the 2015 OPM data breach.

Our preliminary proposals are:

1. That employees be granted administrative leave during the work day to register for credit monitoring and fraud protection services and deal with any other fallout resulting from the data breach, including time spent dealing with the OPM security contractor, CSID.
2. That employees be granted as much administrative leave time as necessary to attend to such matters.
3. That management furnish space and equipment to make telephone and other electronic communications with the necessary privacy given the personal nature of the information employees may need to reveal in the course of this process.
4. That employees who have regular or ad hoc telework agreements be permitted to use this administrative leave time while teleworking.
5. That the Agency furnish employees a list of resources and preventive measures so that employees can educate themselves about what the breach means and what they can do to mitigate their risk of identity theft.

These are preliminary proposals only, submitted in accordance with Article 32 of the National Agreement, and the union may elect to amend or add proposals.