

NATIONAL ARCHIVES AND RECORDS ADMINISTRATION
COLLEGE PARK, MARYLAND

Respondent

-and-

AMERICAN FEDERATION OF GOVERNMENT
EMPLOYEES, AFL-CIO, COUNCIL 260

Charging Party

Case No. WA-CA-13-0625

SETTLEMENT AGREEMENT

The undersigned Agency and the undersigned Charging Party in settlement of the above matter, **HEREBY AGREE AS FOLLOWS:**

1. The Agency agrees to post in all work areas with bargaining unit employees at the National Archives in College Park, MD a notice signed by the Agency's Chief Operating Officer, William J. Bosanko, that states as follows:

NARA recognizes the importance of and requirement for managers to provide the Union notice and an opportunity to be represented at a formal discussion. NARA did not give the Union notice of a discussion that management officials in the National Declassification Center held with bargaining unit employees on July 24, 2013. NARA has agreed to post this notice as part of a settlement in response to an unfair labor practice charge filed against the Agency.

2. The Agency agrees to make such posting within 1 week of the execution of this Settlement Agreement. The Notice will remain posted for a period of 30 days.
3. The Charging Party agrees to withdraw the subject Unfair Labor Practice charge within 1 week of the execution of this Settlement Agreement.

NATIONAL ARCHIVES AND RECORDS ADMINISTRATION,
COLLEGE PARK, MARYLAND
(Agency)

By: William J. Bosanko, Chief Operating Officer
(Date) 09/05/2013

W. J. Bosanko
(Signature)

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES,
AFL-CIO, COUNCIL 260
(Charging Party)

By: Ashby Crowder, Executive Vice President ^{AFF Council 260}
(Type or Print Name and Title) (Date) 9/4/2013

Ashby Crowder
(Signature)